



**PLATANOS COLLEGE**  
**PUBLIC SECTOR EQUALITY DUTY**



## Equalities at Platanos College

The Public Sector Equality Duty (PSED) requires all schools to publish information about equalities and to publish equality objectives at least once every four (4) years. The three aims of the PSED are to:

- eliminate unlawful discrimination, harassment and victimisation;
- advance equality of opportunity between people;
- foster good relations between people.

At Platanos College we aim to ensure accessibility to the curriculum and all school facilities for all pupils, so that every boy and girl can achieve the highest academic standards of which they are capable.

We aim to be a totally inclusive academy with high levels of expectation, engagement, motivation and achievement for all.

We want to use the information that we gather about pupils' progress to improve education for all groups in the school. We want to make sure that we know which pupils are doing well and less well, so that we can plan and improve.

A lot of this information is already being used by us to develop the school and to improve what we are doing. We will use information which tells us what we could be doing better to plan for the future, and we will include these actions in our equalities objectives.

### Our current key Equalities Objectives to be achieved by 2016:

- At key stage 3, all pupils from all groups will make two levels of progress;
- At key stage 4, 95% of pupils will achieve 5 A\*-C grades at GCSE.

For more detailed information about the performance of different groups of pupils in our school, please see the academic studies included in the Research section of our website.